

## “Civil Service Orders on ECC Police/Fire Dispatcher’s Test”

On January 23, 2004 we received notice of Findings and Order from the above hearing. On October 28, 2003 the Federation, represented by Mr. Mark Gehan addressed the commission on two points:

1. Does the Federation have standing to bring a grievance before the Civil Service Commission without an individual employee as the grievant?
2. Was the testing process for the police and fire dispatcher test on July 3, 2003 unfair?

The Communications Center grievant, President Dick Leitner (local 21) and Dave Titus gave testimony.

The conclusions are:

1. Based on the above findings, we conclude that the ECC Police Dispatch examination in July 2003 was unfair.
2. We conclude that the Police Federation does not have standing to bring a grievance to the Civil Service Commission on its own record.

The order reads: The Civil Service Commission finds that the testing procedure utilized by the City for the EEC Police Dispatcher Promotional Examination was unfair because of the lack of specificity regarding the criteria for awarding the additional twenty-five points, and orders that a new testing procedures for the promotional examination be formulated and a retest given.